





# JOIN OUR TEAM

*'Success* for All'

[www.buckinghamschool.org](http://www.buckinghamschool.org)

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“ When we say **Success for All**,  
we really do mean **All**. ”

*Mr A McGinnes, Headteacher*

# A Warm Welcome

I am delighted that you are interested in applying to work at The Buckingham School and hope the information provided here gives you an insight into our School.

This is an exciting time to join The Buckingham School. The School benefits from a recently completed £2.8m property development programme, invested from the Local Authority to support the growing demand and student numbers.

We are an ambitious school, looking for equally ambitious and talented staff who are keen to make an impact. We seek candidates who can share our vision and have the talent, drive, determination and creativity to deliver that vision successfully.

The Buckingham School is committed to providing the best possible opportunities for staff and students. We are a caring, supportive and inclusive school, where everyone works together to achieve their very best. Our staff are our greatest asset and this is a key part of our ethos and School Values. We are proud of the relationships and partnerships in learning between students and staff.

Our students are polite, well-presented and respectful. Some have huge academic flair, some have other abilities and talents that are just as valuable. They are hungry to achieve success and I believe that the School can offer the inspiration, drive and opportunity for each child. They understand the value of hard work and enjoy coming to school.

We want to become the best school we can, with outcomes we can be proud of. Furthermore, we are proud of the relationships with our community; young people joining The Buckingham School are part of a vibrant, supportive and caring community with the desire to succeed.

We think our roles are tremendously exciting and if you wish to be part of a school that has the drive and determination, please do not hesitate to get in touch with us.

Best wishes,

**Mr A McGinnes**  
**Headteacher**



# Why Us?

Be part of a school with a strong sense of community and be part of the TBS team.

## **Our staff are our greatest asset**

Our staff show highest levels of professionalism, honesty, care – all in the pursuit of excellence in everything they do. We act with integrity and when dealing with students, parents and staff do so with the upmost respect. Staff have a clear passion and pride, inspiring students to achieve their very best. If you feel you are equipped with the same, or have a similar skill set, we want to hear from you.

## **Our staff are committed to providing the best possible opportunities for students**

We are a caring, supportive and inclusive school, where everyone works together to achieve their very best. We place great emphasis on developing resilient students, who feel inspired by the School and the opportunities ahead of them in life.

The candidates we are looking for are talented people with the skills and abilities to engage and enthuse different types of learners and to work productively as part of a diverse team.

## **We are committed to providing the best for you**

Being part of The Buckingham School team, we can offer you:



We can also offer you onsite car parking, a Wellbeing Committee, social events throughout the year and also lucky to share the same site as the Swan Leisure Pool (Everyone Active Group), offering swimming, gym and cardio classes. To find out more about the facilities and timetable, visit [www.everyoneactive.com/](http://www.everyoneactive.com/).

Buckinghamshire is a great place to be and with the range of benefits available to you as an employee, Buckinghamshire Council is a great place to work. You can get more out of working for Buckinghamshire Council, from enhancements to your pay package, to the flexible ways you can fit your working life around the demands of your home life.

## **Employee discounts and savings**

Schools staff are able to enjoy locally agreed discounts and savings with organisations:

**Day Nurseries**

**Restaurants and Cafes**

**Fitness (Leisure Centres and Gyms)**

**Health & Wellbeing (Beauty, Hair and Treatments)**

**Insurance, Theatre Tickets, Removal and Storage firm, Golf Fees...and many more**

**Cycle to Work Scheme**

**Buckinghamshire Council also offer a benefit of direct access to their Employee assistance programme by PAM Assist and is a completely independent and confidential personal support service which is available entirely free**

## **Our Community**

Our School is at the heart of the local community and The Buckingham School is the feeder secondary school to 15-20 primaries. Our parents are encouraged to support the School and work in partnership to maximise opportunities for staff and students. The School is in the centre of Buckingham, with a variety of businesses from small local businesses to national, blue chip organisations. The Buckingham University is also a stone's throw from the School site.

## **The Region**

The Buckingham School is situated in Northern Buckinghamshire, with large neighbouring towns such as Milton Keynes, Bicester, Brackley and Aylesbury. The motorway and major road connections are within easy reach of Buckingham.

# About Us

The School is a co-educational, non selective school with approximately 1,200 students, including a growing Sixth Form.

There are 120 members of staff at The Buckingham School, of which 80 are teaching, with the remainder being support/pastoral and administration. The Governors and Senior Leadership Team work together to make sure our School builds on its already significant achievements.

The School has been oversubscribed in Year 7 for the past seven years, with most Year Groups full. The School's PAN is 210 for Years 7-11.

The School has benefitted from £2.8m Local Authority Investment to provide improved facilities to allow for the growth of the School to continue. You will be able to see the completed refurbishment and building works including new classrooms, science laboratories (we now have 9 science labs), a new dining room and toilet/changing rooms. We are also delighted to be able to showcase our Sports Hall which has been refurbished during the Summer of 2022.

The curriculum is broad and balanced, delivered through high quality teaching. Our staff are dedicated and talented who engage students with their learning. We promote high expectations, with teaching and learning at the heart of everything we do. Our aim is to inspire all students to achieve their very best, to learn, be challenged and to have fun.

We follow the National Curriculum and in Years 7, 8 and 9, students study English, Maths, Science, Languages (French and Spanish), Computer Science, Design & Technology, Art, History, Geography, Performing Arts (Drama, Music and Dance), Philosophy & Ethics, Personal Development and PE.

The Key Stage 4 curriculum runs throughout Years 10 and 11. Being a well established school, we are able to offer a wide range of both academic and vocational qualifications, with breadth enough in the timetable to allow our students to select combinations of subjects at GCSE, which will enable them to follow their aspirations for Sixth Form study at The Buckingham School.

Our Key Stage 5 curriculum (Sixth Form) has been developed to meet the needs and career aspirations of our students. It is a vibrant hub of interaction and learning, with good study facilities and strong teaching across a broad range of subjects.

We offer a range of academic A Level subjects, as well as vocational BTEC courses, in order to provide our students with the opportunity to study subjects relevant to their career ambitions and which take their learning style preferences into consideration.

We provide individual careers support to ensure all of our students are ready to successfully progress to the next stage of their career journey when they graduate. They will either be guided through the UCAS application process or supported to secure an Apprenticeship opportunity or employment for after they complete Year 13.

The School's House system gives a real sense of belonging and it allows students to develop important and personal relationships. Every student is assigned a House. The House system creates competition, promotes good work and behaviour, encourages teamwork, provides opportunities to take on responsibilities and brings everyone in the School together.

Each House has its own identity and its own House colour; this is symbolised by each House having their own House tie which clearly maintains the School colours and logo, but also highlights and shows which House each student represents. Each House also has a Head of House and their brief is to instil belonging and pride in the Houses; extending our House competitions far beyond the Inter-House sport that already takes place.

Pastoral Care is a key strength of our School. All staff support students both academically and emotionally and we believe, in order for students to achieve their best, they need to feel supported, safe and secure. We are committed to ensure that all students are included. We value diversity, understand difficulties and recognise and respect individual differences, so that all students feel that they belong.


We have a Student First Team who work together to promote and develop all aspects of students welfare. Students come first – hence the name – and students are at the forefront of all the decisions made by the Team.

The Team provide support and guidance, not only to students, but to parents and carers too. The Team work closely with Form Tutors, Heads of Year, and other key members of staff who support our students. They also liaise with external organisations where needed, in order to offer further support and guidance. This can include organisations such as the School Nursing Team, Womens Aid, School Police Liaison Officer, Youth Workers and Social Care, Young Carers, to name a few. The main focus is that our students are given the opportunity to realise and reach their full potential.

We also know the opportunities and learning beyond the classroom plays a critical part of the development and achievement of students. Giving our students wider experiences helps them to develop as young adults, by building their self-confidence, encouraging them to work effectively in teams and to do things which they may not have thought possible. We offer a wide range of extra-curricular activities including sport, performing arts, IT, visual arts, subject related clubs and support sessions. Clubs run at break, lunch, after school and evenings.

**TO BE INSPIRED IS GREAT.  
TO INSPIRE IS INCREDIBLE.**





The Buckingham School is an Ofsted Good rated school in all areas of Inspection  
Has a great reputation for being inclusive, supportive and mutually respectful

Offers a vibrant and solid academic environment  
Has a team of strong, enthusiastic, supportive teachers and leaders  
with specialist teachers offering an engaging, broad and exciting curriculum

House system that gives a real sense of belonging with every student assigned  
a House

Benefitted from £2.5m Local Authority Investment to provide improved  
facilities to allow for the growth of the School to continue. The School  
now has new classrooms, science laboratories (nine laboratories in total),  
new dining facilities, toilets and changing rooms. Over the summer of  
2022, the Sports Hall has been refurbished

Extensive sporting facilities including a full size astro-pitch, athletics field,  
tennis courts and use of the Swan Pool Leisure Centre for swimming

Offers an extensive enrichment (extra-curricular) programme with  
activities being held each week including clubs at break-time, lunch-  
time, after school and evenings

Provides Duke of Edinburgh Awards (Bronze, Silver and Gold) from  
Year 9 upward

Proud of Student Leadership and Student Voice which is a real  
strength of the School. Around 150 students take on leadership roles,  
making a valuable contribution to school life

Has a strong Performing Arts Department (Dance, Drama and Music) with  
an annual show involving students across all Year Groups; various  
projects in conjunction with Stowe School, The Royal Latin School,  
Activate (Youth Dance Festival) and Luffield Festival

Students contribute to our community in a variety of ways and we are  
immensely proud of the charitable work undertaken by our fundraisers

Offers opportunities available in conjunction with business/sporting mentors and  
organisations. The School has strong links with Buckingham University and  
Silverstone Park

Participates in a range of sporting fixtures taking place throughout each term for Inter-School  
and County fixtures

At the heart of the community and this is very important to us

We have filled all places available for Year 7 students, for 7 consecutive years, proving our continued  
popularity with the community



# School Vision Statement

Success for All.

## Mission Statement

To equip All to be the best version of themselves.

## School Values

We strive for excellence in all that we do.

An ethos of care and challenge pervades all aspects of school life. We all thrive in a highly inclusive, supportive, mutually respectful and tolerant environment. Everyone belongs and everyone is valued. Trust and respect are values which underpin all work and relationships at The Buckingham School, together with a high sense of unity that is ensured by honest interactions.

Learning and progress are vital to our values. We promote a vibrant, exciting learning environment for everyone, encompassing flexible skill development, technological capability, skilful communication, and entrepreneurship, as well as providing breadth of knowledge, creativity, and sporting opportunities, both within and beyond the classroom, for all learners.

We invest in staff through high quality professional development.

We provide an environment where spiritual, moral, social and cultural understanding underpins all aspects of school life and ensures that everyone understands their rights and responsibilities as British Citizens.

We serve the community, valuing and respecting the needs of all.

## The Buckingham Way

Students are expected to take full responsibility for their actions.  
Students are expected to be reflective and to strive to self-improve.  
Students are expected to respect the authority of the adults.



# School Virtues

Our Vision underlies everything at The Buckingham School. We want children to achieve the highest possible standards, be challenged and enjoy their school experience. This forms the foundation of all that we do, whether in the classroom, on the sports field, in concert, on stage or in the extensive range of other opportunities we offer our students at all stages of their education.

As a school, we aim to develop our students to be successful in all that life in the 21<sup>st</sup> Century offers. Our curriculum is designed to achieve this by being broad and balanced, as well as offering students deep and rich learning and enrichment experiences that are all underpinned by our School Virtues.

We developed seven Virtues that we particularly cherish and seek to embed in our students:-

**AMBITION, CONFIDENCE, RESPECT  
EMPATHY, RESILIENCE,  
INTEGRITY & CURIOSITY**





You can tell a school from the moment you walk in. Please come and visit and see first-hand what a fantastic school The Buckingham School is.



*'Success* for All'

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